

ADOPTED MINUTES
Bering Strait School District Board Of Education
208th Regular Session
Tuesday, April 26, 2016 – Brevig Mission, Alaska

I. CALL TO ORDER:

Madam Chair Aurora Johnson called the 208th Regular Meeting of the Bering Strait School District Board of Education to order at 2:04 PM on Tuesday, April 26th, 2016.

II. ROLL CALL AND ESTABLISHMENT OF A QUORUM:

Present were: Aurora Johnson, Aaron Iworrikan, Jane Kava, Irene Navarro, Milton Cheemuk, Joe Murray, Frank Oxereok, Annie Weyiouanna, and Tia Wilson. Sherman Richard was excused. Jeanette Iya was excused for medical reasons. A quorum was established.

III. INTRODUCTIONS:

District School Board Members

Each Board Member present at the 208th Regular Session Meeting introduced themselves and stated the communities they represent.

Superintendent and District Staff

Madam Chair Johnson introduced Superintendent Dr. Robert Bolen whom introduced D.O. staff present: Gary Eckenweiler – Director of Maintenance and Facilities, Mark Vink – Business Manager, Gerald Pickner – Director of Human Resources, Carolyn Heflin – Director of Curriculum, and Marty Towarak – Administrative Assistant.

Principal of Brevig Mission School

Dr. Bolen introduced the Principal of the Brevig Mission School – Ginger Crockett. Ginger Crockett introduced the kindergarten, first graders and second graders to the Board. The classes then said, “Welcome to Brevig Mission!”

“Greetings, welcome! It’s good to see all of you back here in Brevig Mission. My name is Ginger Crockett, this is my third year as principal and I’ve lived here in Brevig (Mission) for about 26 years. We raised four children here, 3 are at UAF and one is here with her little daughter. I wanted to start by thanking you for giving the ‘ok’ to build our two-unit, teacher housing. We’ve already filled it up, as you can see, our school is filling up rather quickly. That was a God-send to us to get increased teacher housing. I wanted to tell you about a couple new things we’ve done this year. This year, we had an orientation day the first day of school where we had parents come in with their students and meet each teacher, see each classroom, review credits. That was a really wonderful way to kick off the year and have the parents feel like they knew each teacher by name. Another thing we’ve done this year, is in January, we went No Pop in School and that was a big step for us and we’re very happy it’s been quite successful. We continue to try to expand our bi-lingual and bi-cultural program, that’s a big priority for us. Randall Jones is our third-year bi-cultural teacher and we’ve been putting a lot of time and money and energy into that program.”

“We’re very proud that we are a strong part of the SILKAT grant, we have one teacher, our counselor, and 4 paraprofessionals that are involved and I’m hoping some of those can stand up that are here. These are all folks working towards their teaching degrees through the SILKAT grant so I think they deserve a round of applause. Our attendance this year is up almost 4%. We’ve gone from 86% last year, we’re currently at 89.8%. Another new thing we’re doing is a morning 10-15 minute meeting with paraprofessionals every morning at the start of the day and I think that’s had a positive impact on building our whole school-wide team. “

“Another thing that we’re doing that I think is important is, we have, it’s our second year running a youth court. Where our students who have particular issues with irresponsibility or respect or motivation. They’ll come with their parents and we have a mini-court and we have our juniors and seniors sit and they talk with the student, ask questions, give consequences. An example was, we had a 7th grade girl who was repeatedly disrespectful to her peers, the teacher referred her to Youth Court, I brought her to youth court. Randall sits with the student and he’s like their support. And then all the teens meet and they decide a consequence. The consequence for her was to say three nice things to people every day. And a teacher jumped on the bandwagon and has having everybody do three nice things everyday and we’ve seen a wonderful difference in this particular student. I’m really happy about that. “

“Another new thing that we’ve been doing, is an extended family program where each teacher coordinates with a local family with a kick-off dinner and have a wrap-up dinner. That family takes them out and does different activities and we’ve really enjoyed that this year. We had nine new teachers last year and of those nine, all nine are staying for another year. So, I’m pretty tickled about that. I love working with my AEC and they’re very cooperative. We solve problems, we plan things together and the extended family program was their idea. So, I’m really happy about that. And that’s it, welcome to Brevig Mission. “

AEC Representative

Michael Olanna was the AEC representative but could not attend due to obligations with the tribal council. Ginger Crockett read a letter in his absence.

“On behalf of myself, and our community, we would like to invite you to our school. This year we have adopted new teachers into our homes. We have extended family dinners and also talked about how our community is growing in the past few years. We also talked about our subsistence lifestyle and that we live in a village and how important it is to our community. Our community has grown so much that we can’t fit into our gym to watch sports and can’t hold sports events in our community because our gym is so small. This one time at band camp.....I jokes. Welcome to Brevig Mission.”

Student Representative

‘Hello, my name is Robert Rock and I’m the student representative. First thing I wanted to say was, welcome to Brevig Mission and glad you guys came. First thing I want to say thank you for is, thank you for housing the two teachers, it was really

helpful. I would like to thank you for the senior trips to UAA, UAF and those vocation schools, it was really helpful. It helped some of us students decide where we want to go to after high school. We have upcoming events which is called ART camp. For the last two weeks of school, the elementary students will do it, we'll do it too. The high school will just have one intensive week of doing ART camp straight which is cool. We have Robin Child and Jane Lin which are our artists, teach us about art. And I would like to say, thank you once again. "

IV. PUBLIC COMMENTS:

Arthur Barr and Elmer Seetot Jr. made public comments. Madam Chair Johnson addressed their concerns.

V. MISSION STATEMENT:

The District Mission Statement was read aloud.

VI. ADOPTION OF AGENDA:

Madam Chair Johnson added the remaining Action Items from the Board Meeting held in Teller onto the agenda which are: P. ANSEP, Q. Meeting Schedule, R. Superintendent's Evaluation (Executive Session). And onto Reports, add D. FY16 Graduation Report, E. Third Quarter Financial Report, F. Plane Purchase Update.

MOTION:

Tia Wilson made a motion to adopt the agenda with the added action items and reports. Seconded by Milton Cheemuk. Motion carried.

VII. CONSENT ACTION – 207TH REGULAR MEETING MINUTES:

Madam Chair Johnson made a correction from Board of Trustees to Regional School Board, also, 207th Regular Session – Koyuk to 207th Regular Session. Irene Navarro made a motion to approve the 207th Regular Meeting Minutes with the corrections. Annie Weyiouanna seconded. Motion carried.

VIII. ACTION ITEMS

❖ **ACTION ITEM A:**

Personnel Report

Gerald Pickner – Director of Human Resources, presented to the Board.

Classified Employees For Permanent Status

MOTION:

Tia Wilson made motion to appoint Matthew Wirth, John Lycan, Janice Sinnok, Kathleen Otten, Nicole Baker, Taylor Kobuk, Cora Ablowaluk, Christena Towarak, Carrie Komonaseak, and Sean Komonaseak, Jr. to permanent status as Classified Employees for the Bering Strait School District. Seconded by Jane Kava. Motion carried.

Annie Weyiouanna asked, "For the Shishmaref one, is that the one you missed in the last meeting that wasn't listed as probationary status?" Mr. Pickner answered yes.

Classified Employees For Probationary Status

MOTION:

Frank Oxereok made a motion to appoint Cassandra Ahkvaluk, Leticia Milligrock, Darryl Woods, Linda Cooper, Marty Towarak, Jani Apassingok, Seth Rookok, Gail Evan, Brice Hardy, Amber Atchak, Ray Haworth, and Reggie Ongtawasruk to probationary status as Classified Employees for the Bering Strait School District. Seconded by Joe Murray and Milton Cheemuk. Motion carried.

Certificated Employees Recommended For Personnel Action

MOTION:

Irene Navarro made a motion to hire Diane Crockett as principal; Deborah Hayes as counselor, Angela Alston, Steve Alston, Liz Anderson, Elise Audevart, Brittany Berger, John Cuzzocreo, Kevin LaBar, Greg Melvin, Bryan Porter, Kyle Rawlings, Brian Walston, and Adriana Woolschlager as teachers in Brevig Mission for the 2016-2017 school year. Seconded by Frank Oxereok. Motion carried.

MOTION:

Jane Kava made a motion to hire Frank Stanek as principal; Kristina Benitez, Robert Michaud, and Leah Stanek as teachers in Diomede for the 2016-2017 school year. Seconded by Irene Navarro. Motion carried.

MOTION:

Irene Navarro made a motion to hire Jack Kingsford as principal; Keith Carroll, Megan Ellis, John Lindula, Richelle Lindula, Samantha Marchant, and Mark Vachavake as teachers in Elim for the 2016-2017 school year. Seconded by Annie Weyiouanna and Joe Murray. Motion carried.

MOTION:

Aaron Iworriagan made a motion to hire Robert Cooper as principal, Robert Taylor as assistant principal; Aaron Anderson, Lani Bauer, Suzanne Bell, Donald Eldridge, Chelsea Faltersack, Sally Grimsrud, Erin Kane, Vincent Kane, Kathie Klunder, Cassie MacDonald, William (Bruce) Sheehan, and Keith Shelton as teachers in Gambell for the 2016-2017 school year. Seconded by Frank Oxereok. Motion carried.

MOTION:

Irene Navarro made a motion to hire Gay Jacobson as principal; Sheri Elligsen, Amanda Pasonen, and Karen Reese as teachers in Golovin for the 2016-2017 school year. Seconded by Joe Murray. Motion carried.

MOTION:

Joe Murray made a motion to hire Mary Huntington as principal; Donald Barr, Lauren Cathey, David Oliver, Melinda Oxereok, Heather Swanson, Mary Swanson and Corrine Trish as teachers in Koyuk for the 2016-2017 school year. Seconded by Jane Kava. Motion carried.

MOTION:

Jane Kava made a motion to hire Ralph Lindquist as principal and Gaetano

Brancaleone as assistant principal; John Hill as counselor, Christina Brancaleone, Tracy DiPaola, Kirstin Dorozynski, Aaron Freeman, Barbara Harberts, Scott Herrmann, Laura Huggins, Katie Jameson, Brian Klebanski, Frances Leslie, Hannah Raushel, Heidi Secor, Adam Stephenson, Bernardo Untalasco, Stephanie Whitman, and Kristen Woodie as teachers in Savoonga for the 2016-2017 school year. Seconded by Irene Navarro. Motion carried.

MOTION:

Joe Murray made a motion to hire Steve Sammons as principal; Calvin Aldrich, Lynda Bekoalok, Emily Bena, Thomas Erickson, Benjamin Heebner, Stacey Paniptchuk, Katie Polcyn, and Hannah Wille as teachers in Shaktoolik for the 2016-2017 school year. Seconded by Tia Wilson. Motion carried.

MOTION:

Annie Weyiouanna made a motion to hire Matt Palmer as principal and Dorothy Harris as assistant principal; Edward Hornsby as counselor, Bethany Brokaw, Amy Cellar, Anna Combest-Friedman, Jonathan Garner, Allison Hargrave, Krista Hiatt, Randy Holweger, Kate Kokeok, Shaun Milligan, Kenneth Stenek, Jordan Wallin, Brianna Wheeler, Claire White, and Robert Young as teachers in Shishmaref for the 2016-2017 school year. Seconded by Frank Oxereok. Motion carried.

Annie Weyiouanna made a correction for Amy Cellar. "She got married and changed her last name to Eningowuk." Mr. Pickner said, "Nothing has been changed in my office, we still have the certification in that name so we need to get that certification changed." Mr. Pickner will make that correction.

MOTION:

Motion to hire Craig Sherwood as principal, Jon Wehde as assistant principal; Steven Abbott, Ariél Austin, Robin Davalos, Michael Dingman, Stacy Graeber, Heather Hiltz, Sandra King, Greg Kurtz, Roxanne Lape, Elizabeth Larabel, Jessica Marks, Jill McCauley, BethAnn Miner, Christopher Paskvan, Lisa Wehde, and Marcus Yonce as teachers in St. Michael for the 2016-2017 school year.

Milton Cheemuk made a motion to table the hires for St. Michael. Seconded by Irene Navarro and Tia Wilson.

MOTION:

Tia Wilson made a motion to hire John Juvinal as principal and Betty Hall as assistant principal; Sarah Swanson as counselor, Braxton Cox, Brenna Cox, Matthew Dawkins, Rolinda Ford, Christine Foster, Lon Gillas, Catera Gilmore, Jaimie Gleissner, Rayna Halverson, Eric Leusch, Gene McFarland, Christopher Parker, Kayla Parker, Sarah Saucedo, Nona Taylor, and Christine Weeks as teachers in Stebbins for the 2016-2017 school year. Seconded by Milton Cheemuk. Motion carried.

MOTION:

Irene Navarro made a motion to hire Susette Carroll as principal; Thomas Belleque, Eric Boring, Heather Godshall, Kyle Hatch, Ron Kotay, Paula Alvana, Kurt SanAgustin, and Carol Shipe as teachers in Teller for the 2016-2017 school year. Seconded by Annie Weyiouanna and Jane Kava. Motion carried.

MOTION:

Tia Wilson made a motion to hire Perry Corsetti as principal; Kristen Rausch as counselor, Karen Coffey, Heather Dickens, Genieve Dodsworth, Giaana Eckenweiler, Amber Hanson, Dean Ivanoff, Treca Ivanoff, Peter Johnsen, Jamie Katchatag, Kathy Kysar, Luke McDonald, Christian Persons, Nancy Persons, Reid Tulloch, Brad Webster, and Timothy Wolcott as teachers for 2016-2017 school year. Seconded by Milton Cheemuk. Motion carried.

MOTION:

Frank Oxereok made a motion to hire Roxanne Meneguín as principal; Dawn Hendrickson, Angela Riley, Brenda Sorenson, and Jerry Sorenson as teachers in Wales for the 2016-2017 school year. Seconded by Jane Kava. Motion carried.

MOTION:

Jane Kava made a motion to hire David Fair as principal; Jack Adams, Julie Egli, Amy Barr, Nikki Calabrese-Hodges, Kelly Martin, Terrence Merfeld, and Joanna Wassillie as teachers in White Mountain for the 2016-2017 school year. Seconded by Joe Murray. Motion carried.

MOTION:

Tia Wilson made a motion to hire Doug Walrath as director, Kevin Busk as coordinator, Cary Sargent as counselor, Brian Marvin and Brian Volk as teachers in NACTEC 2016-2017 school year. Seconded by Frank Oxereok. Motion carried.

MOTION:

Tia Wilson made a motion to hire Karen Beranek, Robin Child, Amber Cunningham, Patrick Cutler, Theresa Davis, Chase Ervin, Theresa Hamilton, Michael Isom, Eric Lowry, Jim Martin, Joan Martin, Patti Martin, Jessica Petersen, and Paul Taylor in the District Office for the 2016-2017 school year. Seconded by Milton Cheemuk. Motion carried.

PROFESSIONAL STAFF RECOMMENDATIONS

MOTION:

Irene Navarro made a motion to hire Gary Eckenweiler, Carolyn Heflin, and Gerald Pickner as Directors, Mark Vink as Business Manager, Kris Busk, Tammy Dodd, Gary Jacobson, Kristen Mashiana, Ravinder Mashiana, Patty Vink, John Weemes and Carl White as Coordinators, and Michael Callahan as the Pilot in the District Office for the 2016-2017 school year. Seconded by Frank Oxereok. Motion carried.

❖ **ACTION ITEM B:**

FY17 Type M Certification

Gerald Pickner – Director of Human Resources, presented to the Board.

Periodically we review the staffing in sites throughout the district in regards to the ongoing support through the Boards Strategic Plan of the CTE and Bilingual programs. We endeavor to put in place the best staff available to assure quality programs of value to our students. We realize that quality staff identification may come through a process of certification for instruction in these identified areas.

After going through this process, Superintendent Bolen recommends the Regional board approve the support of Type M certifications in regards to CTE and Bilingual/Bicultural staff and approve the proposed Type M Certification pay scale for FY17 and beyond.

ACTION NEEDED:

A recommendation from the Personnel Committee to the full School Board to approve for support for Type M certifications and approve the proposed Type M Certification pay scale for FY17.

Madam Chair Johnson commented, "That we discussed this in the Personnel Committee and we had some really good discussions. We're not the only district to have this, it's actually happening in quite a few places." Mr. Pickner explained the Type M Certification is only for this District. "If they get a type M, it is only for affect in the Bering Strait School District. "

MOTION:

Tia Wilson made a motion to approve for support for Type M certification and approve the proposed Type M Certification pay scale for FY17. Seconded by Annie Weyiouanna. Motion carried.

❖ **ACTION ITEM C:**

FY17 Activities Staff Pay Scale Placement

Gerald Pickner – Director of Human Resources, presented to the Board.

Periodically we review the Administrative pay scale to determine if the salaries for and titles of positions are appropriate. We survey other schools of like size and with like tasks for the positions. Placements are discussed with the District Office staff and the budget is scrutinized to determine if the budget will accommodate the proposed increases. Contracts are then offered to the administrative staff for their acceptance or rejection.

After going through this process, Superintendent Bolen recommends the FY17 Administrative pay schedule be amended to reflect the change of title to Activities Specialist with a corresponding increase in responsibility factor to 1.4 on the Administrative Pay Scale.

ACTION NEEDED:

A recommendation from the Personnel Committee to the full School Board to approve the amended FY17 Pay Scale Proposal as presented.

Madam Johnson said, "We had some discussion on this in our Personnel Meeting. We all know how much Jeff Erickson puts into and any activities director puts time into having activities for all our students whether it be cross country running all the way to music. Basketball, right there in between. So, I know he didn't want a 220-day contract." Mr. Pickner added, "We looked into the possibility of moving it to a

coordinator position. A coordinator position would've forced a 220-day calendar for the activities director. He wants to stay at the 200 because of family things that are with his children, so we couldn't move him to a 1.5 responsibility factor, which puts him at coordinator status. So, we put him at a 1.4 with a title of an activities specialist, which does increase his salary."

Madam Chair Johnson commented, "And you can see, you know the difference in days and the pay and everything." Annie Weyiouanna asked, "So, is he staying the same but just increase the salary?" Madam Chair Johnson answered, "No, he will be called activities specialist." Mr. Pickner added, "We haven't had a title for this other than activities. We have a specific title for this, which does put him in a base. We want to move him from a 1.2 responsibility factor which, at his base salary was \$390.05 a day to an activities specialist which still has a corresponding 200 days of service, 1.4 responsibility factor which increases his salary to \$455.06 per day. Which is pretty consistent across what we see at school districts our size."

MOTION:

Annie Weyiouanna made a motion to approve the amended FY17 Pay Scale Proposal as presented. Seconded by Tia Wilson. Motion carried.

❖ **ACTION ITEM D:**

FY17 Certified Staffing Proposal

Gerald Pickner – Director of Human Resources, presented to the Board.

Each year at this time the District goes through a staffing process to plan for the following year. This process begins when site surveys and staffing suggestions are received from the principals and AECs. Contracts are then offered to teachers and administrators for their acceptance or rejection. Positions are discussed with the District Office staff and the budget is scrutinized for possible additions or deletions.

After going through this process, Superintendent Bolen recommends the FY17 Certified and Professional staffing plan as presented on the following pages.

ACTION NEEDED:

A recommendation from the Personnel Committee to the full School Board to approve the FY17 Certified/Professional Staffing Proposal as presented.

MOTION:

Tia Wilson made a motion to approve the FY17 Certified/Professional Staffing Proposal as presented. Seconded by Jane Kava. Motion carried.

❖ **ACTION ITEM E:**

FY17 Classified Staffing Proposal

Gerald Pickner – Director of Human Resources, presented to the Board.

The process for developing a staffing proposal for classified employees includes several activities. Principals and AEC's complete site surveys and offer staffing suggestions. District Office staff members are consulted about program needs and availability. State and Federal funds and strategic plan directives are considered.

ACTION NEEDED:

A recommendation from the Personnel Committee to the full School Board to approve the FY17 Classified Staffing Proposal as presented.

Annie Weyiouanna asked, if this was a no change for all sites. Mr. Pickner answered, for all sites.

MOTION:

Annie Weyiouanna made a motion to approve the FY17 Classified Staffing Proposal as presented. Seconded by Frank Oxereok. Motion carried.

❖ **ACTION ITEM F:**

Golovin Duplex

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

BSSD has a need for new teacher housing in Golovin. One of the teacher housing units we currently use belongs to the Golovin Native Corporation (GNC) and for a few years now the GNC has expressed that they would like to terminate this lease with BSSD.

BSSD owns a quality modular housing unit, which is located in Golovin. With the construction of an addition to this unit it can easily be converted into a nice teacher housing duplex, see the attached plans. This project would be done in-house utilizing our staff and local workers. The cost to complete this project will run \$180,000. This figure was determined using actual costs from our in-house duplex built in Brevig Mission.

ACTION REQUESTED:

A motion to approve the in-house construction of a teacher housing duplex in Golovin, utilizing the modular already at site, for a cost of \$180,000.

MOTION:

Frank Oxereok made a motion to approve the in-house construction of a teacher housing duplex in Golovin, utilizing the modular already at site, for a cost of \$180,000. Seconded by Aaron Iworrigan. Motion carried.

❖ **ACTION ITEM G:**

HVAC Controls SMK SVA

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

We have a goal to automate all of our schools Heating, Ventilation and Air Conditioning (HVAC) systems. This is for three reasons: first, the comfort of the building for the students; second, for the energy savings a well-run HVAC system provides and third; the ability to monitor and track building performance from the

central office. For the energy savings to take place, the system must provide more energy saving dollars than the cost to maintain the system.

Currently we have 6 schools with automated HVAC controls and 9 without. 5 of the 6 schools with automated controls use a proprietary system where the maintenance costs outweigh the energy savings. A couple of these systems are currently out of order and the HVAC is being controlled manually.

We have found a HVAC control system which matches our needs. This system is not proprietary, uses components and wiring already in place, is relatively inexpensive to install and maintain, and simplistic enough for our staff to operate.

ACTION REQUESTED:

A motion to approve the installation of these new HVAC Control System in the SMK and SVA schools. The cost for these projects is not to exceed \$50,000 each.

MOTION:

Milton Cheemuk made a motion to approve the installation of these new HVAC Control System in the SMK and SVA schools. The cost for these projects is not to exceed \$50,000 each. Seconded by Jane Kava. Motion carried.

❖ **ACTION ITEM H:**

Gym Floor Refinish SVA

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

Our very heavily used gym in Savoonga is needing a complete floor refinishing. This job is beyond our district's capability and will be contracted out, the cost is \$40,000

ACTION REQUESTED:

A motion to approve the Savoonga gym floor refinishing at a cost not to exceed \$40,000.

Annie Weyiouanna asked, "What's the difference between their floor and this(Brevig Mission) floor?" Mr. Eckenweiler answered, "It's the same floor, this is maple and the gym floor in Savoonga is maple too." Ms. Weyiouanna asked, "Then if this floor needed to be redone, would we still have to contract it out to get this done too?" Mr. Eckenweiler answered, "This one, yeah. Currently our local staff's refinished the gym floor but after so many years, it gets layers and layers of varnish. It gets to the point where it needs to get completely stripped down to wood. Savoonga's actual maintenance on the floor was poorly done and the varnish is like varnish, sand, varnish, sand kind of all locked together. It's to the point where it needs to be completely stripped down."

MOTION:

Tia Wilson made a motion to approve the Savoonga gym floor refinish at a cost not to exceed \$40,000. Seconded by Jane Kava. Motion carried.

❖ **ACTION ITEM I:**

School Vehicle Garages SKK WMO

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

Currently we have vehicle garages at 9 of our sites, our department’s goal is to have vehicle garages at all sites. Having these: prolong vehicle life, provides a place for mechanic work and provides secure storage. The estimated cost to build a 2 bay garage, using in-house construction is \$80,000. The sites needing school vehicle garages are: Shaktoolik, White Mountain, Elim and Golovin.

Depending on the School Boards decision, the location for FY16-17 vehicle garage construction may be Shaktoolik, Elim, Golovin or White Mountain

- 1. Elim**
- 2. Shaktoolik**
- 3. White Mountain**
- 4. Golovin**

ACTION REQUESTED:

A motion to approve the construction of school vehicle garages at Shaktoolik, Elim, White Mountain and Golovin during FY17 and FY18, these projects are not to exceed \$80,000 each.

MOTION:

Irene Navarro made a motion to approve the construction of school vehicle garages at Shaktoolik, Elim, White Mountain and Golovin during FY17 and FY18, these projects are not to exceed \$80,000 each. Seconded by Frank Oxereok. Motion carried.

❖ **ACTION ITEM J:**
Maintenance Service Plan

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

Each year the principal’s and school staff’s compile a list of school and teacher housing maintenance items that need to be addressed by the BSSD maintenance department. These lists are collected at the district maintenance office by Feb 15. The BSSD maintenance department looks at each item, assigns them to the proper worker and gives them a priority rank of 1, 2, or 3, with the 1’s being highest priority.

Typically the list has 600-800 work requests. The lists with assignments are categorized by site and distributed. The work orders are also entered on School Dude, the districts work-order tracking program. The Principals and the site Maintenance persons will receive this list and plan accordingly.

Many of the work requests generated from this system are significant projects and require our skill tradesmen. A group consisting of our district’s maintenance professional staff makes these decisions and assignments.

This work request list is also used to generate supply orders, which need to be barged; items like appliances, furniture, building materials school furniture, etc.

ACTION REQUESTED:

A motion to approve the Bering Strait School District's FY2016 Maintenance Service Plan.

MOTION:

Jane Kava made a motion to approve the Bering Strait School District's FY2016 Maintenance Service Plan. Seconded by Joe Murray. Motion carried.

❖ **ACTION ITEM K:**

FY18 6-Year CIP Grant Applications

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

Each year the Bering Strait School District (BSSD) must submit its CIP Grant Applications to the State of Alaska Department of Education and Early Development (DEED) by Sept 1st. Documentation of BSSD's School Boards CIP's priority ranking is a component of the application, which must be submitted to DEED.

Based on BSSD's priority list for FY16, the ranking of capitol projects were listed:

1. Shishmaref K-12 Addition
2. District-wide Digital Control Upgrade M/M
3. Stebbins K-12 Addition
4. Brevig Mission K-12 Addition

Depending on the School Board's decision, BSSD's Priority List would show:

1. **Shishmaref K-12 Addition**
2. **District-wide Digital Control Upgrade M/M**
3. **Stebbins K-12 Addition**
4. **Brevig Mission K-12 Addition**

If the priorities of the School Board are different, appropriate changes may be made. It is, however, a requirement for the 6-year CIP Grant Application, that the meeting minutes show the priority sequence established by the School Board.

ACTION REQUESTED:

A motion to approve the Districts Priority Ranking for the FY18 CIP Grant applications, as presented.

MOTION:

Milton Cheemuk made a motion to approve the Districts Priority Ranking for the FY18 CIP Grant applications, as presented. Seconded by Annie Weyiouanna. Motion carried.

❖ **ACTION ITEM L:**

New Teacher Housing Priority Listing

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

Alaska Housing Finance Corporation (AHFC) has funded many teacher housing projects in BSSD over the past 10 years, 62 units. These new teacher housing units play a large role in attracting and retaining quality teachers. This past year we applied for funding through AHFC to build a duplex in Golovin and a duplex in Wales. We did not receive either of these grants.

We see Golovin and Wales teacher housing as our #1 and #2 priorities.

Depending on the School Board's decision, BSSD's teacher housing priority list would show:

- 1. Wales Teacher Housing 2-units**
- 2. White Mountain Housing 2-units**
- 3. Shaktoolik Housing 2-units**

If the priorities of the School Board are different, appropriate changes will be made.

ACTION REQUESTED:

A motion to approve the Districts Priority Ranking for the FY17 AHFC Grant applications, as presented.

Irene Navarro asked, the modular duplex, is it the one that's sitting in Golovin right now that you guys are going to be upgrading? Mr. Eckenweiler answered, yeah. Ms. Navarro asked, how are you planning on moving that up on the hill? Mr. Eckenweiler answered, that's a good question and we'll work with you. And also too, there's maybe another potential lot closer to the school. That may be a better solution.

MOTION:

Frank Oxereok made a motion to approve the Districts Priority Ranking for the FY17 AHFC Grant applications, as presented. Seconded by Jane Kava. Motion carried.

❖ **ACTION ITEM M:**

Bulk Fuel Oil Purchase

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

In FY2015 the Bering Strait School District (BSSD) partnered with other regional entities and participated in the Norton Sound Economic Development Corporation's (NSEDC) consolidated Bulk Fuel Bid Program. In doing this, the district purchased its bulk fuel oil at the lowest cost possible. Crowely was NSEDC's lowest bidder and provided fuel to the district and the other participating entities at \$2.59/gal. Because of the extensive volume of fuel oil associated with this program and competitive bidding, our district received a significant cost savings by participating. BSSD would like to participate in NSEDC's Bulk Fuel Bid Program for the FY16 fuel-oil purchase.

ACTION REQUESTED:

A motion to accept NSEDC's invitation to participate in their FY16 Consolidated Bulk Fuel Purchase Program for \$2,300,000.

MOTION:

Frank Oxereok made a motion to accept NSEDC's invitation to participate in their FY16 Consolidated Bulk Fuel Purchase Program for \$2,300,000. Seconded by Irene Navarro. Milton Cheemuk abstained. Motion carried.

❖ **ACTION ITEM N:**

DIO Fire Suppression System

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

The fire suppression system in the Diomedes School is a "Mist system." This system is very complex and expensive to maintain. The maintenance on this system requires a contracted technician and is hard to replace compressed nitrogen. Because of these factors the system has been out of commission for lengthy periods of time. We feel that if the school burns, we are in jeopardy of losing every building in Diomedes. BSSD Maintenance is having the system converted to a standard sprinkler system. "ATS Alaska" will perform this conversion; all proper BSSD procurement protocols were followed in selecting this contractor. The work will be performed June 2016, at a price not to exceed \$105,000.

ACTION REQUESTED:

A motion to approve the Diomedes Fire Suppression Modification by contractor, ATS Alaska, for a price not to exceed \$105,000.

MOTION:

Irene Navarro made a motion to approve the Diomedes Fire Suppression Modification by contractor, ATS Alaska, for a price not to exceed \$105,000. Seconded by Jane Kava. Motion carried.

❖ **ACTION ITEM O:**

UNK Efficiency 6-Plex

Gary Eckenweiler – Director of Maintenance and Facilities, presented to the Board.

Currently BSSD uses a 40-year-old trailer to house its itinerant maintenance staff. This trailer house is old, rundown and unsafe. We would like to get rid of this trailer and replace it with housing facility that would include 6 efficiency apartments. The apartments would be leased to teaching staff and itinerant maintenance staff.

The construction would take place in-house. BSSD currently has 60% of the needed materials on hand in UNK. The estimated cost to construct this housing complex is \$700,000

ACTION REQUESTED:

A motion to approve the planning of construction of the 6 efficiency apartments for FY17.

Tia Wilson asked, "When we discussed this in committee, I'm confused, was it going to be placed where that trailer house is or the double-wide trailer?" Mr. Eckenweiler answered, "Where the double-wide trailer is." Madam Chair Johnson asked, "We just did renovations on the outer part of it, I would like to encourage you to put it up for bid, as is. It may not be too livable, but there are people that live in there now. But it

would be at the discretion of their own, if they want it, they'll put a bid for it. We need to recoup some of that money." Mr. Eckenweiler said, "I totally agree with you. To recover any of those materials, you're correct. Remember too, during facilities committee, we're looking to ratify this, next fall. The reasoning is, we would have a whole year to plan the construction." Ms. Wilson asked, "Are you suggesting they put up both trailer houses up for bid?" Madam Chair Johnson answered, "I don't think the other one is movable. It has a basement." Mr. Eckenweiler added, "Yeah. Demolition would probably be the best at this point." "The walls are 2 by 4 walls, it's very expensive to heat," Mark Vink added. Madam Chair Johnson said, "As long as it's not where the old trailer was, because there's no space." Mr. Eckenweiler added, "No, no, we discussed that. "

MOTION:

Tia Wilson made a motion to approve the planning of construction of the 6 efficiency apartments for FY17. Seconded by Aaron Iworrigan. Motion carried.

❖ **ACTION ITEM P:**

ANSEP Proposal

Dr. Bolen – Superintendent, presented to the Board.

ANSEP's objective is to affect systemic change in the hiring patterns of Alaska Natives in science and engineering by placing our students on a career path to leadership. Started in 1995 as a scholarship program for university students, ANSEP has evolved into a longitudinal education model that provides a continuous string of components beginning with students in sixth grade and continuing on through high school, into science and engineering undergraduate and graduate degree programs through to the PhD. ANSEP students at every level are successful at rates far exceeding national and state numbers. ANSEP provides inspiration, guidance, and opportunity for students from 95 Alaskan communities. We have arrived at this model after 20 years of effort, with the awareness that a fragmented approach that focuses on one academic level is not adequate to deal with the scope of the problem and ultimately falls short.

The counselors conducted a survey of all current 5th grade students currently enrolled regarding their interest in attending an ANSEP session and subsequent Algebra I class in conjunction with NACTEC. 84 (56%) of our students indicated interest. The cost of a full ANSEP session is \$160,000 for 54 students and their 18 chaperones.

RECOMMENDED ACTION: A motion to approve \$160,000 to be allocated from Title I funds to proceed with BSSD attaining our own session in Anchorage.

Annie Weyiouanna asked, "Are we going to utilize the promotion they had for them to go and they pay for the Alaska Airlines flights, is that still something they do?" Dr. Bolen answered, "That's still up in the air right now, 'cause ANSEP funding is kind of up in the air whether it's going to be switched to Mt. Edgumbe or whether its still going to be UAA. So right now, the 160,000 pays for everything just for that two week training for the kids."

MOTION:

Annie Weyiouanna made a motion to approve \$160,000 to be allocated from Title I funds to proceed with BSSD attaining our own session in Anchorage. Seconded by Irene Navarro. Motion carried.

❖ **ACTION ITEM Q:**
Board Meeting Schedule

Dr. Bolen – Superintendent, presented to the Board.

In previous Board meetings, the idea of moving from a dual site Board Meeting to a single site Board Meeting has been discussed. The move to a single site meeting would increase the amount of time Board Members would be on site to see and visit teachers, students, and community members. In addition, the costs of hosting board meetings would be reduced in half, as a result of less travel, meals, and room accommodations, when needed.

Although Board Members would have the opportunity to spend more time at a designated site each meeting, there would be longer intervals between visiting each site as a Full Board.

Below are presented 2 options moving forward for FY 2017.

Option A – Follows same basic current schedule.

Option B – Expands Board Meetings to 1 site per meeting.

RECOMMENDED ACTION: A motion to accept one of the above Board Meeting Schedules as presented.

Madam Chair Johnson commented, “The reason why Board members wanted it to two sites was to be able to go to two sites in one visit. As you can see, I didn’t get a chance to go look around at the Teller School like I used to. We feel so rushed, rush into a community and rush back out. It doesn’t give us much time to talk with the kids, talk with the staff. If we’re going to do two sites still, we need to start staying a night somewhere. There’s no way around it.”

MOTION:

Milton Cheemuk made a motion to go to one meeting per site. Seconded by Tia Wilson. Motion carried.

❖ **ACTION ITEM R:**
Superintendent’s Evaluation

Executive session

MOTION:

Milton Cheemuk made a motion to move the Board into Executive Session to evaluate the Superintendent and SMK hiring at 3:23 PM. Seconded by Jane Kava. Motion carried.

❖ **MOTION:**

Aaron Iworriagan made a motion to move out of Executive Session at 4:11 PM. Seconded by Frank Oxereok. Motion carried.

IX. REPORT ITEMS

❖ **REPORT ITEM A:**
BSSD Facilities and Maintenance Report

Gary Eckenweiler – Director of Maintenance and Facilities, presented his report to the Board.

VIII. ACTION ITEM A:
Personnel Report

Gerald Pickner – Director of Human Resources presented to the Board.

MOTION:

Milton Cheemuk made a motion to hire Craig Sherwood as principal, Jon Wehde as assistant principal; Steven Abbott, Ariél Austin, Robin Davalos, Michael Dingman, Stacy Graeber, Heather Hiltz, Sandra King, Greg Kurtz, Roxanne Lape, Elizabeth Larabel, Jessica Marks, Jill McCauley, BethAnn Miner, Christopher Paskvan, Lisa Wehde, and Marcus Yonce as teachers in St. Michael for the 2016-2017 school year. Seconded by Tia Wilson and Jane Kava. Motion carried.

❖ **REPORT ITEM C:**
Superintendent's Report

Dr. Bolen – Superintendent presented his report to the Board.

Irene Navarro commented, "I'm just worried for the safety of our kids and it's like the way I look at it. What if our kids went on a trip with a chaperone that's an employee of the district and they're out drinking or smoking weed and something happens. Who's liable? The District is, and are we going to be putting ourselves to be sued? Do we want to put ourselves in that situation or do we want to be prepared?" Madam Chair Johnson added, "That's why they pick people accordingly." Dr. Bolen also added, "In my experience in 8 years in the district, we have picked up or had more students arrested for smoking marijuana or drinking in their rooms or staying out past curfew or being in other rooms than we had staff. Do we know of staff that possibly drink in their village? Probably, can we prove it?"

Ms. Navarro mentioned, "An example, you have classified staff that live in a village, it could be any village, that got caught trying to bring marijuana back and what happened with them, nothing. They're still an employee of the school district. What kind of message is that sending to our kids?" Dr. Bolen answered, "According to the attorney, when those have been addressed, there's not anything we can do at that point." Ms. Navarro said, "But you know, our kids are seeing these employees getting away with stuff like that, so they think it's fine." Joe Murray added, "Checking the legality first, you know, the lawyer, you know, because we're using federal aid funds. It's still a federal offense for using marijuana or possession of marijuana." Dr. Bolen added, "My hope would be that we have something a little cleaner in September at the Board Meeting and then at the November Board meeting in Anchorage when Saul attends is that we have a set aside time for discussion of what it looks like with BSSD. Whether that's going to be, whether Saul Friedman does that or one of his

staff but I think if we have the plan going into that, Mr. Friedman will be able to then come and advise the Board as your attorney to what to do next.” Ms. Navarro added, “It’s like Kawerak and Norton Sound, they do drug testing of their board, their employees and BSSD is one of the biggest organizations in our region and our main goal is the education of our students. We need to put the safety of our kids first.” Milton Cheemuk added, “At NSEDC, we get drug tested too, every year on the board.” Frank Oxereok said, “I know we have drug policies, I think the best way to do it is go back to our policies and have legal counsel if we need it.” Madam Chair Johnson answered, “that’s what we’ve been doing.”

❖ **REPORT ITEM B:**

ICC Report

Randall Jones – Bicultural Teacher, Brevig Mission School, presented to the Board on the Inuit Circumpolar Conference.

Madam Chair Johnson said, “I saw that you also had Mary Huntington, a principal, there as well as Stacy Paniptchuk, and I was looking at what is painful, and it just struck me. I know, it was probably from one of them, our own people giving us challenges. Sometimes, as native people, we are our own critics. I don’t know where it derives from, I’m thinking jealousy, but we are supporting. At one point in time, I was a Bi-lingual/Bi-Cultural teacher as well. And today, as you saw, we approved the Type-M for Bi-cultural and we really appreciate and we are seeing the difference in some of the kids. They’re eager to sew and learn. It would be really nice to see an immersion school, that would be great. “

Annie Weyiouanna said, “I just want to thank you for what you’re doing, I mean, you’re really stepping up and really wanting to take initiative to teach our kids, you know, our culture, our ways. Because not everybody can do that, you know. Not everybody can get up and say, “I’ll just be a bi-lingual teacher.” You have to have patience, you have to want to work and be with kids. So, I really want to thank you and commend you for that because it is a big step. Just keep doing what you’re doing because whatever you’re doing is pretty awesome.” “I’ve heard nothing but positive things about you,” Madam Chair Johnson added. Aaron Iworriagan said, “You lucky man with all those 17 women.” Laughter ensued. Mr. Jones commented, “I kind of felt outnumbered. “Hey, let’s let Randall do it.” Sure, pick the guy. It was a pretty good two days of collaboration with other bi-cultural educators. ICC had mentioned that 80% of native educators are women. So I told them, you know, the question was, what message are you going to deliver to this meeting? Well, my message is to encourage more men to be educators so we can even it out. So, that’s one of my missions. When I work here, I’m not here for the income, I’m here for the outcome. I’m here to preserve our ways of life.”

Frank Oxereok commented, “I was watching the news one day, just recently, and what you’re trying to do is bring back our way of life. And on the news, they said that an Alaska State Trooper went to a village and teach them how to take care of polar bears. That’s backwards. I’m glad you’re getting into this and maybe we’ll change that.” Mr. Jones remarked, “Yup, I’ve been doing this 6 years. We also mentioned about Growing Our Own Teachers, helping and encouraging more native teachers.” Madam Chair Johnson commented, “I’m excited to see that there’s three of you, 4 of you here, yes, 4 of you. That’s pretty good. Again, thank you very much,

Randall.” Mr. Jones thanked the Board for the opportunity to be here and work with the kids.

❖ **REPORT ITEM D:**
FY16 Graduation Report

Carolyn Heflin – Director of Curriculum and Instruction presented to the Board.

A district’s graduation rate is calculated by the state through identification of the student’s Target Cohort Graduation Year. The target year is determined by identifying when a student enters grade 9 for the first time, then calculating the expected graduation date based on a normal four-year progression. Based on this year’s targeted cohort of BSSD seniors, we can report that initial district rough calculation estimates that 84% of BSSD seniors will graduate. This is a slight increase from the FY’15 graduation rate of 83%. Below is a graph to show the Bering Strait School District’s graduation rate for the past five years as well as its projected graduation rate for FY’16.

Aaron Iworriigan asked, “When was that 55%?” Ms. Heflin answered, “55% was in approximately 2011. So that was five years ago.” Mr. Iworriigan thanked her. Madam Chair Johnson thanked Carolyn.

❖ **REPORT ITEM E:**
3RD Quarter Financial Report

Mark Vink – Business Manager presented to the Board.

Mr. Vink presented the 3rd Quarter Financial Report to the Board.

Madam Chair Johnson commented, “Thank you again for doing all these numbers. We appreciate it.”

❖ **REPORT ITEM F:**
Plane Purchase Update

Mark Vink – Business Manager presented to the Board.

Tim received an update on the plane this past week. All modifications have been installed which include the cargo pod, high float landing gear, leading edge, nose cargo door, and dual aft strakes. The engines and avionics package was completed earlier. The crew seats have been recovered and the interior is being finished. The plane is scheduled to go to the paint shop.

Our current plan is still on track to pick up the plane in May after our pilot, Mike does his training for the KingAir and the Garmin avionics. The training is scheduled for May 8th to the 22nd. After that is finished, he will spend some time getting familiar with our plane and bring it back up. Tim and I will also go back down to go over required paperwork.

Madam Chair Johnson asked, “What day is he planning on going out there again for training?” Mr. Vink answered, “Mike is leaving early in May. It’s a two-week training that he has to go thru in order to be current in the avionics. Plus, he has been certified in 1900’s in the past and our plane is just a slightly shorter version of the

1900. So, Mike has been certified in a comparable aircraft." Madam Chair Johnson added, "Hopefully our plane will sell and he can bring it down." Mr. Vink said, "That can be an option." Dr. Bolen interjected, "That's our best case scenario." "Thank you very much," said Madam Chair Johnson.

❖ **MOTION:**

Milton Cheemuk made a motion to extend Dr. Bolen's contract for one year. Seconded by Tia Wilson and Jane Kava. A roll call vote was executed. Aurora Johnson answered yes. Aaron Iworrigan answered yes. Jane Kava answered yes. Irene Navarro answered yes. Milton Cheemuk answered yes. Joe Murray answered yes. Frank Oxereok answered yes. Annie Weyiouanna answered yes. Tia Wilson answered yes.

X. PUBLIC COMMENTS:

Randal Jones made public comments. Madam Chair Johnson said thank you so much for the work you do. We appreciate it.

Madam Chair Johnson thanked Ginger Crockett for the great lunch and the hospitality. "Your kids did great this afternoon." Ginger Crockett said, "You're welcome and it's wonderful to have you all."

XI. DATE, TIME AND PLACE OF NEXT MEETING:

With our new option B, we will be meeting September 27 in Gambell.

XII. AEC MINUTES:

The AEC minutes were read.

XIII. ADJOURNMENT:

Frank Oxereok made a motion to adjourn at 4:49 PM. Seconded by Tia Wilson. Motion carried.